

## EEO PUBLIC FILE REPORT

**This report covers full-time vacancy recruitment data for the period September 23, 2020 – September 22, 2021.**

**1) Employment Unit: WAPA-TV, San Juan, Puerto Rico**

**2) EEO Contact Information for Employment Unit:**

Mailing Address:

WAPA-TV  
P.O. Box 362050  
San Juan, PR 00936

Telephone Number:

787-792-4444

Contact Person/Title:

María Elena Crespo, Human Resources Director

E-mail Address:

maria.crespo@wapa-tv.com

**3) Full-Time Job Vacancies Filled by the Employment Unit:**

<b>Job Title of Vacancy Filled</b>	<b>Recruitment Source That Referred the Person Who Was Hired</b>
1. Administrative Asst	Indeed.com
2. Assistant News Producer	Wapa TV internal and union postings
3. Assignment Editor	Wapa TV internal and union postings
4. Mastercontrol	Wapa TV internal and union postings
5. Stagehand (2)	Wapa TV internal and union postings (2)
6. Administrative Asst	Internal referral
7. Assistant News Producer	Wapa TV internal and union postings
8. Microwave Tech	Wapa TV Website
9. Production Director	Internal referral
10. News Producer	Internal referral
11. Promotion Producer	Wapa TV Website
12. News Producer	Wapa TV Website
13. Edition Producer	Wapa TV Website
14. Programming Log Coordinator	Internal candidate
15. Utility Person	Wapa TV internal and union postings
16. Content Producer	Wapa TV Website.
17. Editor (2)	Wapa TV internal and union postings (2)
18. Associate News Producer	Indeed.com

- |                                      |   |
|--------------------------------------|---|
| 19. Digital Sales Manager            | Internal referral                                       |
| 20. Camara Editor (2)                | Wapa TV internal and union postings                     |
| 21. Web Producer                     | Wapa TV Website   |
| 22. Sales Media Clerk                | Wapa TV Website   |
| 23. Digital Creative Project Manager | Indeed.com  |
| 24. Reporter (2)                     | Wapa TV internal and union postings; internal candidate |
| 25. Assistant News Producer          | Wapa TV internal and union postings                     |
| 26. Stagehand                        | Wapa TV internal and union postings                     |
| 27. Content Director                 | Indeed.com  |
| 28. Reporter                         | Wapa TV internal and union postings                     |
| 29. Web Producer                     | Internal referral                                       |
| 30. Media Clerk                      | Internal referral                                       |
| 31. Associate News Producer          | Internal referral                                       |
| 32. Assignment Desk Manager          | Internal candidate                                      |
| 33. Media Asset Specialist           | Internal candidate                                      |
| 34. Studio Technician                | Wapa TV internal and union postings                     |
| 35. News Producer                    | Internal candidate                                      |
| 36. Web Producer                     | Internal candidate                                      |
| 37. Telecam Technician               | Wapa TV internal and union postings                     |

**4) Recruitment Sources Notified of Job Vacancy**

**Job Title: Administrative Assistant  
Job #1**

**Source That Referred the Person Hired: Indeed**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Referral	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Indeed.com	Julio Casanova	Website posting	Website posting	2	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Assistant News Producer  
Job # 2**

**Source That Referred the Person Hired: Wapa TV internal and union postings.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	4	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	0	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	2	No

**Job Title: Assignment Editor  
Job #3**

**Source That Referred the Person Hired: Wapa TV internal and union postings.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Indeed.com	Julio Casanova	Website posting	Website posting	0	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	4	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	1	No

**Job Title: Mastercontrol  
Job #4**

**Source That Referred the Person Hired: Wapa TV internal and union postings.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	3	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Stagehand (2)**  
**Job #5**

**Source That Referred the Person Hired: Wapa TV internal and union postings (2)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	3	No

**Job Title: Administrative Assistant**  
**Job #6**

**Source That Referred the Person Hired: Internal Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Indeed	Wapa TV	www.wapa.tv	787-792-4444	2	No
Internal Referral	Wapa TV	www.wapa.tv	(787) 792-4444	1	No

**Job Title: Assistant News Producer**  
**Job #7**

**Source That Referred the Person Hired: Wapa TV internal and union postings.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	3	No

**Job Title: Microwave Technician**  
**Job #8**

**Source That Referred the Person Hired: Wapa TV Website**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV Website	Wapa TV	www.wapa.tv	(787) 792-4444	2	No
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	1	No

**Job Title: Production Director  
Job #9**

**Source That Referred the Person Hired: Internal Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No
Internal referral	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: News Producer  
Job #10**

**Source That Referred the Person Hired: Internal Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Referral	Wapa TV	www.wapa.tv	(787) 792-4444	2	No
Indeed.com	Julio Casanova	Website posting	Website posting	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	4	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Promotion Producer  
Job #11**

**Source That Referred the Person Hired: Wapa TV Website**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	4	No
Internal Referral	Wapa TV	www.wapa.tv	(787) 792-4444	2	No

**Job Title: News Producer  
Job #12**

**Source That Referred the Person Hired: Wapa TV Website**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Referral	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Indeed.com	Julio Casanova	Website posting	Website posting	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	4	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Edition Producer  
Job #13**

**Source That Referred the Person Hired: Wapa TV Website**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Referral	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	4	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Programming Log Coordinator  
Job #14**

**Source That Referred the Person Hired: Internal candidate**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	4	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Utility Person  
Job #15**

**Source That Referred the Person Hired: Wapa TV Internal and union postings.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	PO Box 362050 San Juan, PR 00936-2050	(787) 792-4444	0	No
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	3	No

**Job Title: Content Producer  
Job #16**

**Source That Referred the Person Hired: Wapa TV Website**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Wapa- TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	4	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Editor (2)  
Job #17**

**Source That Referred the Person Hired: Wapa TV internal and union postings (2)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Wapa TV internal and union postings	Julio Casanova	www.wapa.tv	(787) 792-4444	4	No

**Job Title: Associate News Producer  
Job #18**

**Source That Referred the Person Hired: Indeed**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Wapa TV	Julio Casanova	www.wapa.tv	(787) 792-4444	3	No
Indeed.com	Julio Casanova	www.wapa.tv	Website posting	2	No

**Job Title: Digital Sales Manager  
Job #19**

**Source That Referred the Person Hired: Internal Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Indeed.com	Julio Casanova	Website posting	Website posting	2	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	3	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No
Internal Referral	Wapa TV	www.wapa.tv	(787) 792-4444	1	No

**Job Title: Camara Editor (2)  
Job #20**

**Source That Referred the Person Hired: Wapa TV internal and union postings (2)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	0	No
Wapa TV internal and union postings	Julio Casanova	www.wapa.tv	(787) 792-4444	4	No

**Job Title: Web Producer  
Job #21**

**Source That Referred the Person Hired: Wapa-TV Website**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Indeed.com	Julio Casanova	Website posting	Website posting	2	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Sales Media Clerk  
Job #22**

**Source That Referred the Person Hired: Wapa-TV Website**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal referral	Wapa TV	www.wapa.tv	(787) 792-4444	2	No
Indeed.com	Julio Casanova	Website posting	Website posting	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Digital Creative Project Manager  
Job #23**

**Source That Referred the Person Hired: Indeed.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Indeed.com	Julio Casanova	Website posting	Website posting	4	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Reporter (2)**  
**Job #24**

**Source That Referred the Person Hired: Wapa TV Internal and union postings (1), Internal Candidate (1)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	2	No
Wapa TV internal and union postings	Julio Casanova	www.wapa.tv	(787) 792-4444	6	No

**Job Title: Assistant News Producer**  
**Job #25**

**Source That Referred the Person Hired: Wapa TV internal and union postings.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	2	No

**Job Title: Stagehand**  
**Job #26**

**Source That Referred the Person Hired: Internal Candidate**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	3	No

**Job Title: Content Director**  
**Job #27**

**Source That Referred the Person Hired: Indeed.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Indeed.com	Julio Casanova	Website posting	Website posting	5	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	0	No

USAJobs.com	Julio Casanova	Website posting	Website posting	0	No
-------------	----------------	-----------------	-----------------	---	----

**Job Title: Reporter  
Job #28**

**Source That Referred the Person Hired: Wapa TV Internal and union postings**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Wapa TV internal and union postings	Julio Casanova	www.wapa.tv	(787) 792-4444	3	No

**Job Title: Web Producer  
Job #29**

**Source That Referred the Person Hired: Internal referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal referral	Wapa TV	www.wapa.tv	(787) 792-4444	2	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Sales Media Clerk  
Job #30**

**Source That Referred the Person Hired: Internal referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal referral	Wapa TV	www.wapa.tv	(787) 792-4444	2	No
Indeed.com	Julio Casanova	Website posting	Website posting	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Associate News Producer  
Job #31**

**Source That Referred the Person Hired: Internal referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal referral	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Wapa TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	3	No
Indeed.com	Julio Casanova	www.wapa.tv	Website posting	2	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Assignment Desk Manager  
Job #32**

**Source That Referred the Person Hired: Internal candidate**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Wapa TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
Indeed.com	Julio Casanova	www.wapa.tv	Website posting	2	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Media Asset Specialist  
Job #33**

**Source That Referred the Person Hired: Internal candidate**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Wapa TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	0	No
Indeed.com	Julio Casanova	www.wapa.tv	Website posting	1	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Studio Technician  
Job #34**

**Source That Referred the Person Hired: Wapa TV Internal and union postings.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	PO Box 362050 San Juan, PR 00936-2050	(787) 792-4444	0	No
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	3	No

**Job Title: News Producer  
Job #35**

**Source That Referred the Person Hired: Internal candidate**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Indeed.com	Julio Casanova	Website posting	Website posting	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	4	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Web Producer  
Job #36**

**Source That Referred the Person Hired: Internal candidate**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Indeed.com	Julio Casanova	Website posting	Website posting	2	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Telecam technician  
Job #37**

**Source That Referred the Person Hired: Wapa TV Internal and union postings.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	PO Box 362050 San Juan, PR 00936-2050	(787) 792-4444	0	No
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	3	No

**5) Total Number of Interviewees:** For the period from September 23, 2020 – September 22, 2021, the Employment Unit interviewed 163 persons for full-time job vacancies.

**6) Supplemental Recruitment Initiatives.**

**1) Initiative: Participation in Events / Programs Sponsored by Educational and/or Community Institutions**

- 1. April 30, 2021 - Wapa made a collaborative alliance with “Hecho en Puerto Rico Association” to highlight small and medium-sized entrepreneurs on the Island.
- 2. May 1, 2021 - Wapa joined the Mujer Emprende Latina event as a media aimed at women. Mónica Candelaria and Katiria Soto were the moderators of the event aimed at the empowerment and entrepreneurship of women.
- 3. May 24, 2021 - Jorge Hidalgo participated in “Hecho en Puerto Rico” forum aimed at local entrepreneurs in order to highlight “Wapa es Puerto Rico” brand.
- 4. July 16, 2021 - Alanis Quiñones was invited to speak at Sagrado Corazón summer camp with students interested in communications and journalism.
- 5. August 3, 2021 - Rafael Lenín López participated in the Leaders Congress in which high school and university students participate on different topics. In his case, he spoke about journalism from his role as Director of News.

- 6. August 18, 2021 - Wapa established an alliance with the University of Puerto Rico Mayagüez Campus to develop meteorology students' communication skills. The Meteorology Laboratory will allow several university students to do their internship at Wapa Televisión.
- 7. September 16, 2021 - Suheily López Belén participated as a moderator and speaker in the graduation of students from Job Connection Center, an educational entity aimed at sectors of social and economic deprivation.

## **2) Initiative: Internship Program**

Wapa-TV conducts an internship program for college students. During the period covered by this report, the station hosted students from:

- University of Puerto Rico (UPR) –Arecibo Campus
- University of Puerto Rico (UPR)- Humacao Campus
- Universidad del Sagrado Corazón; San Juan, PR
- Columbia College, Chicago, USA; in the following departments:

### **1. March to May 2021**

- Production (for Viva la Tarde) – 3
- News – 2
- Production (for Lo Sé Todo) -1
- Guerreros- 2

### **2. Summer 2021 (June thru July)**

- News-2

## **3) Initiative: Management EEO Training**

Management Personnel (Human Resources Director) reviewed the FCC's EEO FAQ ("FAQs About Equal Employment Opportunity Rules") at <https://www.fcc.gov/general/eo-frequently-asked-questions>. The FAQ provides a wide-ranging guide to the FCC's EEO rules and policies.