

EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period September 24, 2021 – September 23, 2022.

1) Employment Unit: WAPA-TV, San Juan, Puerto Rico

2) EEO Contact Information for Employment Unit:

Mailing Address:

WAPA-TV
P.O. Box 362050
San Juan, PR 00936

Telephone Number:

787-792-4444

Contact Person/Title:

María Elena Crespo, Human Resources Director

E-mail Address:

maria.crespo@wapa-tv.com

3) Full-Time Job Vacancies Filled by the Employment Unit:

Job Title of Vacancy Filled	Recruitment Source That Referred the Person Who Was Hired
1. Studio Technician	Wapa TV internal and union postings
2. Assignment Desk	Indeed
3. Assistant News Producer	Wapa TV internal and union postings
4. Web Producer	Wapa TV internal and union postings
5. Assignment Desk Assistant	Wapa TV internal and union postings
6. News Promotion Producer	Internal referral
7. Sr. Purchasing and Fleet Manager	Wapa TV internal and union postings
8. Web Producer	Wapa TV Website.
9. Stagehand	Internal referral
10. Studio Technician	Internal referral
11. Make Up Artist	Wapa TV Website.
12. Camara Editor	Wapa TV Website.
13. Editor	Wapa TV Website.
14. Reporter	Internal referral
15. Graphic Artist	Wapa TV internal and union postings
16. Carpenter	Wapa TV Website.
17. Audio Assistant	Wapa TV internal and union postings
18. Audioman	Indeed.com

19. Studio Technician	Internal referral
20. Editor	Wapa TV internal and union postings
21. Purchasing Assistant	Wapa TV Website.
22. VTR Operator	Wapa TV Website.
23. Editor	Indeed.com
24. Traffic Clerk	Wapa TV internal and union postings
25. VTR Operator	Wapa TV internal and union postings
26. News Promotion Producer	Wapa TV internal and union postings
27. Editor	Indeed.com
28. Music Technician	Wapa TV internal and union postings
29. Utility Person	Wapa TV Website
30. Purchasing Manager	Internal referral
31. Edition Producer	
32. Reporter	Internal candidate
33. Light Technician	Internal candidate
34.	Wapa TV internal and union postings
35. News Producer	Internal candidate
36. Web Producer	Internal candidate
37. Telecam Technician	Wapa TV internal and union postings

4) Recruitment Sources Notified of Job Vacancy

Job Title: Studio Technician
Job #1

Source That Referred the Person Hired: Wapa TV internal and union postings

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings	Wapa TV	www.wapa.tv	(787) 792-4444	3	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Assignment Desk
Job # 2**

Source That Referred the Person Hired: Indeed

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	2	No
Indeed.com	Julio Casanova	Website posting	Website posting	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	5	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	0	No

**Job Title: Assistant News Producer
Job #3**

Source That Referred the Person Hired: Wapa TV website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Indeed.com	Julio Casanova	Website posting	Website posting	0	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	4	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	2	No

**Job Title: Web Producer
Job #4**

Source That Referred the Person Hired: Internal Candidate.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	2	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	6	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	2	No

Job Title: Assignment Desk Assistant
Job #5

Source That Referred the Person Hired: Internal Candidate

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	3	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No
Wapa-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	6	No

Job Title: News Promotion Producer
Job #6

Source That Referred the Person Hired: Internal Candidate

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Indeed	Wapa TV	www.wapa.tv	787-792-4444	3	No
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Wapa-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	4	No

Job Title: Sr Purchasing and Fleet Manager **Source That Referred the Person Hired: Wapa-TV website**
Job #7

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Wapa-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	6	No
Indeed	Julio Casanova	Website posting	(787) 792-4444	4	No
LinkedIn	Julio Casanova	Website posting	(787) 792-4444	3	No

Job Title: Web Producer
Job #8

Source That Referred the Person Hired: Wapa TV internal and union postings.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV Website	Wapa TV	www.wapa.tv	(787) 792-4444	2	No
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	2	No

Job Title: Stagehand
Job #9

Source That Referred the Person Hired: Wapa TV internal and union postings.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	3	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No

Job Title: Studio Technician
Job #10

Source That Referred the Person Hired: Wapa TV internal and union postings

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	3	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	0	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Make up Artist
Job #11**

Source That Referred the Person Hired: Wapa TV internal and union postings.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
Wapa TV internal and union postings.	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
Internal Referral	Wapa TV	www.wapa.tv	(787) 792-4444	1	No

**Job Title: Camara Editor
Job #12**

Source That Referred the Person Hired: Internal candidate

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal candidate	Wapa TV	www.wapa.tv	(787) 792-4444	3	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	4	No
LinkedIn	Julio Casanova	Website posting	(787) 792-4444	2	No

**Job Title: Editor
Job #13**

Source That Referred the Person Hired: Wapa TV Website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	2	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No

**Job Title: Reporter
Job #14**

Source That Referred the Person Hired: Wapa TV internal and union postings.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	4	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	3	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Utility Person
Job #15**

Source That Referred the Person Hired: Wapa TV Internal and union postings.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	PO Box 362050 San Juan, PR 00936-2050	(787) 792-4444	0	No
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	3	No

**Job Title: Content Producer
Job #16**

Source That Referred the Person Hired: Wapa TV Website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Wapa- TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	4	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No

Job Title: Editor (2)
Job #17

Source That Referred the Person Hired: Wapa TV internal and union postings

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Wapa TV internal and union postings	Julio Casanova	www.wapa.tv	(787) 792-4444	4	No

Job Title: Associate News Producer
Job #18

Source That Referred the Person Hired: Indeed

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Wapa TV	Julio Casanova	www.wapa.tv	(787) 792-4444	3	No
Indeed.com	Julio Casanova	www.wapa.tv	Website posting	2	No

Job Title: Digital Sales Manager
Job #19

Source That Referred the Person Hired: Internal Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Indeed.com	Julio Casanova	Website posting	Website posting	2	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	3	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No
Internal Referral	Wapa TV	www.wapa.tv	(787) 792-4444	1	No

Job Title: Camara Editor (2)
Job #20

Source That Referred the Person Hired: Wapa TV internal and union postings

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	0	No
Wapa TV internal and union postings	Julio Casanova	www.wapa.tv	(787) 792-4444	4	No

**Job Title: Web Producer
Job #21**

Source That Referred the Person Hired: Wapa-TV Website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Indeed.com	Julio Casanova	Website posting	Website posting	2	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Sales Media Clerk
Job #22**

Source That Referred the Person Hired: Wapa-TV Website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal referral	Wapa TV	www.wapa.tv	(787) 792-4444	2	No
Indeed.com	Julio Casanova	Website posting	Website posting	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

Job Title: Digital Creative Project Manager Source That Referred the Person Hired: Indeed.com
Job #23

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Indeed.com	Julio Casanova	Website posting	Website posting	4	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

Job Title: Reporter (2)
Job #24

Source That Referred the Person Hired: (1) Wapa TV Internal and union postings, (1) Internal Candidate

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	2	No
Wapa TV internal and union postings	Julio Casanova	www.wapa.tv	(787) 792-4444	6	No

Job Title: Assistant News Producer
Job #25

Source That Referred the Person Hired: Wapa TV internal and union postings.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	2	No

Job Title: Stagehand
Job #26

Source That Referred the Person Hired: Internal Candidate

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)

Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	3	No
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Job Title: Content Director

Job #27

Source That Referred the Person Hired: Indeed.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Indeed.com	Julio Casanova	Website posting	Website posting	5	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	0	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

Job Title: Reporter

Job #28

Source That Referred the Person Hired: (1) Wapa TV Internal and union postings

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Wapa TV internal and union postings	Julio Casanova	www.wapa.tv	(787) 792-4444	3	No

Job Title: Web Producer

Job #29

Source That Referred the Person Hired: Internal referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal referral	Wapa TV	www.wapa.tv	(787) 792-4444	2	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

Job Title: Sales Media Clerk**Job #30****Source That Referred the Person Hired: Internal referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal referral	Wapa TV	www.wapa.tv	(787) 792-4444	2	No
Indeed.com	Julio Casanova	Website posting	Website posting	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

Job Title: Associate News Producer**Job #31****Source That Referred the Person Hired: Internal referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal referral	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Wapa TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	3	No
Indeed.com	Julio Casanova	www.wapa.tv	Website posting	2	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

Job Title: Assignment Desk Manager**Job #32****Source That Referred the Person Hired: Internal candidate**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Wapa TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
Indeed.com	Julio Casanova	www.wapa.tv	Website posting	2	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Media Asset Specialist
Job #33**

Source That Referred the Person Hired: Internal candidate

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Wapa TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	0	No
Indeed.com	Julio Casanova	www.wapa.tv	Website posting	1	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Studio Technician
Job #34**

Source That Referred the Person Hired: Wapa TV Internal and union postings.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	PO Box 362050 San Juan, PR 00936-2050	(787) 792-4444	0	No
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	3	No

**Job Title: News Producer
Job #35**

Source That Referred the Person Hired: Internal candidate

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Indeed.com	Julio Casanova	Website posting	Website posting	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	4	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Web Producer
Job #36**

Source That Referred the Person Hired: Internal candidate

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Indeed.com	Julio Casanova	Website posting	Website posting	2	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
USAJobs.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Telecam technician
Job #37**

Source That Referred the Person Hired: Wapa TV Internal and union postings.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	PO Box 362050 San Juan, PR 00936-2050	(787) 792-4444	0	No
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	3	No

5) Total Number of Interviewees: For the period from September 23, 2020 – September 22, 2021, the Employment Unit interviewed 163 persons for full-time job vacancies.

6) Supplemental Recruitment Initiatives. *List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.*

1) Initiative: Participation in Job Fairs

- For health and safety reasons due to COVID-19 pandemic, job fairs have been suspended for 2021 until further notice.

2) Initiative: Participation in Events / Programs Sponsored by Educational Institutions

- 1. February and March 2021 - Jorge Gelpí and Mónica Candelaria were the sponsors of the CAP Foundation campaign and events with the aim of raising funds for their pediatric patients.

- 2. March 4, 2021 - Wapa joined the Juntos por el Rosa campaign for the third year in a row to benefit breast cancer patients and survivors who receive the services of Susan G. Komen. Normando Valentín participated in the event.
- 3. April 30, 2021 - Wapa made a collaborative alliance with “Hecho en Puerto Rico Association” to highlight small and medium-sized entrepreneurs on the Island.
- 4. May 1, 2021 - Wapa joined the Mujer Emprende Latina event as a media aimed at women. Mónica Candelaria and Katiria Soto were the moderators of the event aimed at the empowerment and entrepreneurship of women.
- 5. May 24, 2021 - Jorge Hidalgo participated in “Hecho en Puerto Rico” forum aimed at local entrepreneurs in order to highlight “Wapa es Puerto Rico” brand.
- 6. May 30, 2021 - Melwin Cedeño and Ackerly Cedeño were the spokespersons for the Relay for Life campaign, benefiting cancer patients and the American Cancer Society.
- 7. July 2021 - Various talents including Yizette Cifredo and Joshua Emil of Guerreros joined in a suicide prevention campaign with ASSMCA.
- 8. July 16, 2021 - Alanis Quiñones was invited to speak at Sagrado Corazón summer camp with students interested in communications and journalism.
- 9. August 3, 2021 - Rafael Lenín López participated in the Leaders Congress in which high school and university students participate on different topics. In his case, he spoke about journalism from his role as Director of News.
- 10. August 18, 2021 - Wapa established an alliance with the University of Puerto Rico Mayagüez Campus to develop meteorology students to have communication skills. The Meteorology Laboratory will allow several university students to do their internship at Wapa Televisión.

- 11. September 16, 2021 - Suheily López Belén participated as a moderator and speaker in the graduation of students from Job Connection Center, an educational entity aimed at sectors of social and economic deprivation.

3) Initiative: Internship Program

Wapa-TV conducts an internship program for college students. During the period covered by this report, the station hosted students from:

- University of Puerto Rico (UPR) –Arecibo Campus
- University of Puerto Rico (UPR)- Humacao Campus
- Universidad del Sagrado Corazón; San Juan, PR
- Columbia College, Chicago, USA; in the following departments:

1. March to May 2021

- Production (for Viva la Tarde) – 3
- News – 2
- Production (for Lo Sé Todo) -1
- Guerreros- 2

2. Summer 2021 (June thru July)

- News-2

*For health and safety reasons due to COVID-19 pandemic, the internship program is suspended since April 2020 until January 2021.